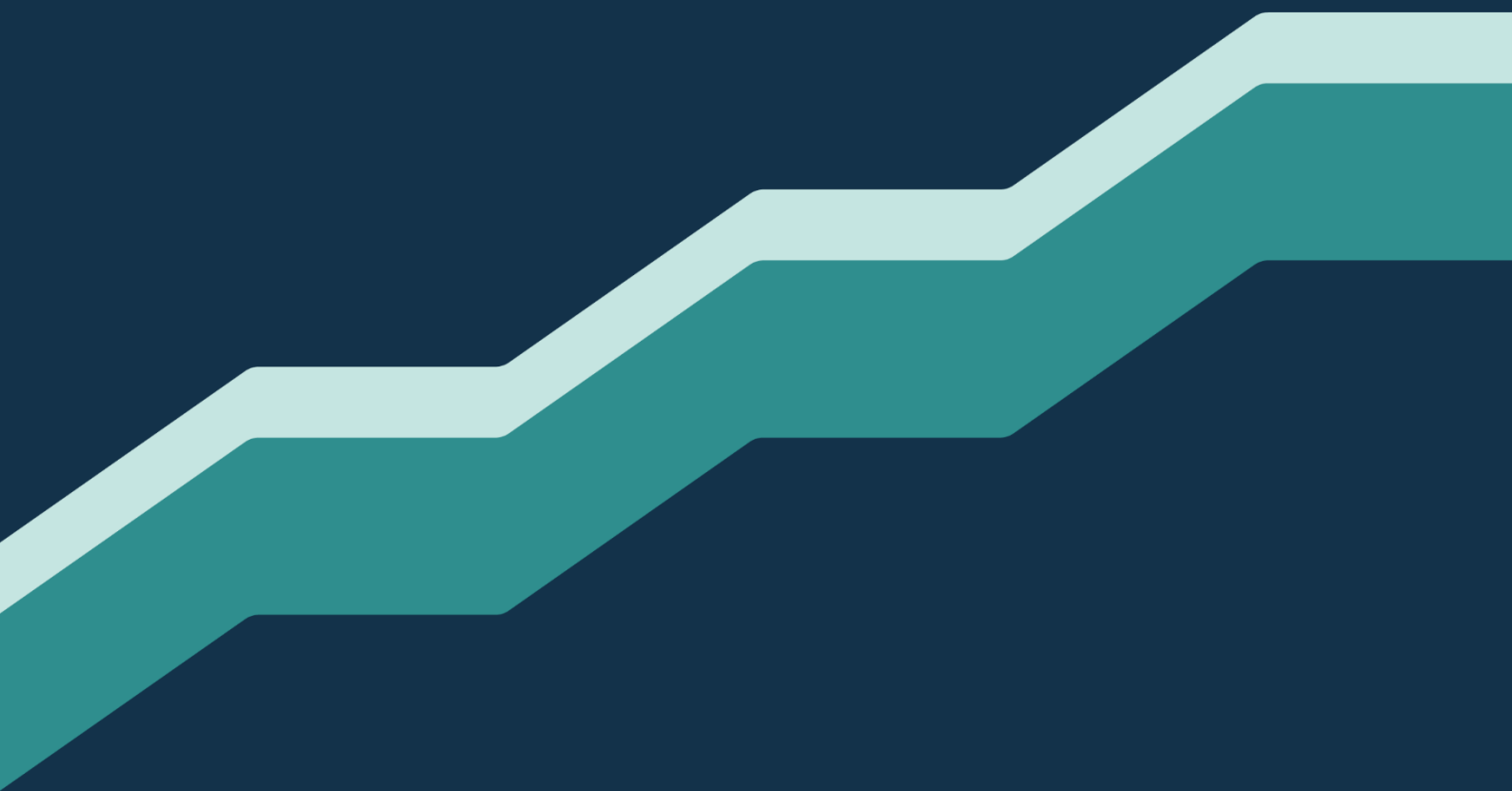


Swedfund

Swedfund's Technical Assistance – Gender

2024-08-20



This information is aimed to provide Swedfund's portfolio companies with an overview of how Technical Assistance related to Gender can be utilised.

1. What is TA?

Swedfund's funds for technical assistance (TA) is a strategic tool that is used for quality-enhancing initiatives to strengthen the performance of our portfolio companies in line with our mission and goals. The funds will mainly be used to strengthen the companies' work on development impact, gender equality and sustainability, including the environment and climate, decent work and business ethics, and anti-corruption. This can be done for example through training programs, development of management systems or new processes and tools.

2. TA related to Gender

TA support within Gender can be provided through our Gender TA programmes or as a tailor-made offering based on the identified needs of a portfolio company. A Gender TA project normally results in conducted trainings and new and improved processes, tools and methodologies, thereby contributing to strengthening and developing the capacity of a portfolio company.

Examples of TA-projects related to Gender

- **Gender TA programs**
 - **Women4Growth** – Modular workshop-based program supporting inclusion and equality as well as empowerment of women in professional activities and workplaces, with ripple effects in society at large
 - **Female Future Programme** – Leadership program focusing on leadership development for women in Kenya, Tanzania, Uganda, Ghana and Tunisia (current focus geographies)
 - **Gender Lens Training for fund managers and financial intermediaries**, also supporting underlying portfolios – introductory training program on gender and how to apply a gender lens
- **Sexual Exploitation Abuse and Harassment (SEAH) and/or Gender Based Violence (GBV) - related TA support** – awareness raising, trainings, tool development
- **Sector-specific TA support**, examples:
 - Financial Inclusion-sector: Gender Program for Non-Bank Financial Companies (NBFC) and Micro Finance Institutions (MFIs)

- Energy & Climate-sector: Gender Energy Nexus Program
- **Gender evaluations /assessments** - to support workplaces in providing equal opportunities and conditions for women and men and promote women to leadership positions
- **Impact studies with gender focus** - e.g. to study the impact and development effects of electricity access on women's empowerment and gender equality
- **Other types of tailor-made gender TA-support** – e.g. Gender Action Plans, Gender policies and Gender trainings – in combination with Gender evaluations and assessments